



Toolbox on Gender Mainstreaming in Agri-Food Systems Education and Research

Gender Equality Training Resources

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List of Abbreviations

CEDAW	Convention on the Elimination of all Forms of Discrimination Against Women (1979)
CGIAR	Consultative Group on International Agricultural Research
CIHEAM	International Centre for Advanced Mediterranean Agronomic Studies
CIF	Climate Investment Funds
CIHR	Canadian Institutes of Health Research
EC	European Commission
EIGE	European Institute for Gender Equality
EU	European Union
FAO	Food and Agriculture Organization (UN)
FTC	Farmer Training Center
GBV	Gender-Based Violence
GDI	Gender Development Index
GE	Gender Equality
GEAR	Gender Equality in Academia and Research
GEP	Gender Equality Plan
GII	Gender Inequality Index (HDR)
GM	Gender Mainstreaming
GRG	Gender Reference Guide
HDI	Human Development Index
HDR	Human Development Report
LGBTIQ	Lesbian, gay, bisexual, transgender, intersex and queer
M	Man
MDGs	Millennium Development Goals
MDS	Model Disability Survey
MSc	Master of Science
M&E	Monitoring and Evaluation
OECD	Organization for Economic Cooperation and Development
R&I	Research and Innovation
RPO	Research Producing Organizations
SALAR	Swedish Association of Local Authorities and Regions
SDD	Sex-disaggregated data
SDGs	Sustainable Development Goals
SIGI	Social Institutions and Gender Index
TOC	Theory of Change
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNIBO	University of Bologna, Italy
UNSD	United Nations Statistics Division
UN Women	United Nations Entity for Gender Equality and the Empowerment of Women
VAW	Violence Against Women
VC	Value Chain
W	Woman
WEE	Women's Economic Empowerment
WGQ	Washington Group Questions
WHH	Welthungerhilfe
WP	Work Package

TOOLS AND INSTRUMENTS FOR INTEGRATING GENDER

In this part of the guide, various tools and instruments are presented that are useful for starting or enhancing the integration of a gender perspective in research producing entities and educational institutions.

The purpose of this toolbox is to offer practical instruments to be applied in various contexts and for various tasks. It should be noted that the tools cannot replace acquiring necessary gender expertise or engaging human resources specialized in gender mainstreaming for each of these specific tasks.

While a large variety of gender related tools exist, this toolbox can only offer a limited snapshot of most relevant instruments. The references provided in each instrument will offer further details and options.

The toolbox includes the following instruments and guidelines:

1. Designing up a Gender Equality Plan (GEP)
2. Gender mainstreaming in project cycles
3. Various levels of gender integration in a program or policy
4. Conducting a gender analysis
5. Including and measuring intersectionality
6. Integrating gender-sensitive approach into education curricula, research and teaching
7. References for gender training resources
8. Checklist(s) for rapid gender audit

Gender Equality Training Resources

A gender equality training has the objective of providing state-of-the-art knowledge and skills on gender to enable participants or learners to contribute to mainstreaming gender in their respective fields of work, organizations or institutions¹.

A large number of gender training resources are available online. Those that seem to be best suited for university staff, lecturers and teachers, online available and for free, are provided in the list below:

- ◇ The Gender Equality Academy (GE Academy) offers trainings on numerous sub-topics related to gender for a variety of levels, from basic introductory webinars to train-the-trainer in-depth courses and conferences: <https://ge-academy.eu/repository/>
- ◇ The Yellow Window developed useful training tools on “gender in research as a mark of excellence” in EU-funded research projects that are all online available: <https://www.yellowwindow.com/genderinresearch>
- ◇ UN Women is offering a large number of online trainings, from the basic course “I Know Gender 1-2-3” to more advanced courses on “how to manage gender responsive evaluations”, most of which are freely accessible: <https://trainingcentre.unwomen.org/portal/>
- ◇ EIGE, the European Institute for Gender Equality was established as an autonomous body of the EU with the aim of promoting gender equality and improving gender mainstreaming in all EU policies and national policies. EIGE is currently providing the greatest source of gender focused documents, guidelines, tools etc. The program is funded by the EU: <https://eige.europa.eu>

¹ For a definition of gender training standards, see: European Institute for Gender Equality (EIGE) (2016).

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